

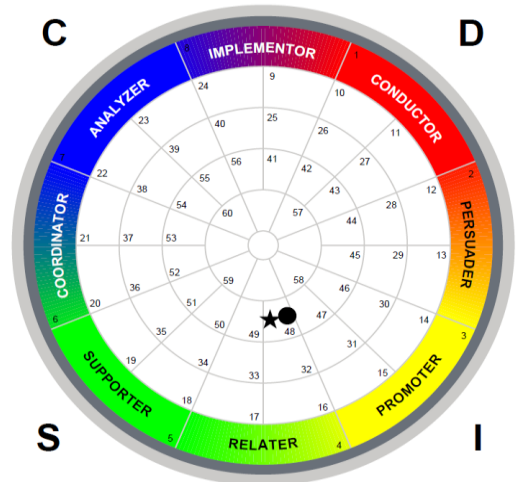
# Personalized Manager Mentoring Program



Many employees are thrown into managerial roles even though they have never managed people before. This is a recipe for disaster not only for the manager, but for the people he/she is supposed to be managing. Management classes are expensive and are often no more than a large data dump.

**Manager Mentoring Program** – This personalized 12-month program consists of scientific assessments including 360° feedback, individual/team stress assessments, and individual assessments to assist the manager in mentoring and coaching his/her team. Also included are monthly coaching meetings containing specific training on managerial techniques to help sharpen the manager’s skills, competencies, and knowledge.

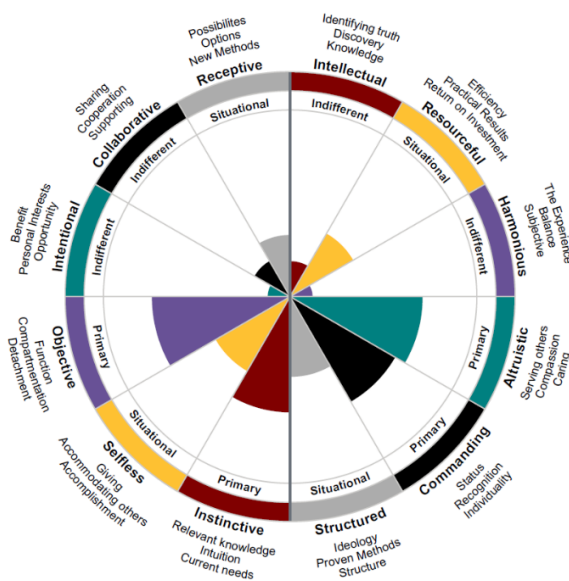
**Staff/Team Assessments - TTI Success Insights®** – We use TTI’s assessments of the manager and his/her team in order to foster better relationships,



competency identification to help the manager and the team to work together more efficiently and effectively.

**Monthly Mentoring Meetings** – The monthly one-hour meetings afford the manager the opportunity to discuss team and organization problems, performance issues, communication problems, etc., in addition to personalized training on important topics of management, such as:

- Situational leadership
- Performance evaluations
- SMART goal creation
- Reward & Recognition programs
- Interviewing new hires
- Onboarding techniques
- Motivating employees
- Working with the boss
- Communication
- Effective meetings
- And more ...



enhance communication, and assist in staff development. We identify the current situation through the 360° feedback and stress assessments and then utilize the DISC behavioral profile (shown at right), motivators hierarchy (shown above), dimensional balance analysis, and skill and

***Are your managers ready to manage, coach, and mentor their teams?***

***What if they’re not?***